

HEALTH, SAFETY, ENVIRONMENT AND QUALITY (HSEQ) POLICY

SOCAR - Foster Wheeler Engineering (SFW) demands a fully integrated approach to Health, Safety, Environmental and Quality (HSEQ) management in its facilities, on site and at clients' locations, in all geographical areas where the SFW provides its expertise, to ensure sustainable and efficient delivery of projects.

SFW is committed to conduct all business activities in a quality manner, to provide a safe & healthy working environment for its employees and to avoid adverse impact to the environment and the communities in which it does business. SFW employees must comply with all applicable environmental, health and safety laws, regulations, best practices and SFW standards. It is a responsibility of every employee to understand and comply with the laws, regulations and policies that are relevant to their job.

SFW is committed to:

- Provide services that satisfy clients and interested parties' needs in accordance with contractual requirements and applicable legal requirements.
- Act with integrity according to the Code of Business Conducts and Ethics, the Company's policies and the law/rules of the communities where SFW operates.
- Implement, maintain and continuously improve the HSEQ Management Systems based on the process approach and risk-based thinking, in accordance with the requirements of international standards.
- Learn and continuously improve through reviews and assessments of the performance and of the results of Company activities.
- Ensuring Health, Safety, Environment and Quality have a high priority in all activities by setting annual HSEQ objectives.
- Implementing and maintaining a Health and Safety Management System that complies with relevant industry regulations and international standards.
- Addressing all HSEQ matters with consultation and participation of all employees.
- Complying with applicable laws, regulations or legislation, together with relevant international standards, codes of practice and client requirements in respect of occupational health, safety and the environment.
- Provide necessary resources, training and awareness program to promote HSEQ culture within the organization and community at large.
- Promoting the benefits of a healthy lifestyle amongst employees.
- Reporting accidents, incidents and near misses and investigating fully to identify lessons learned and prevent similar events from reoccurring.
- Implement all necessary processes to eliminate known hazards and use available controls at administrative and engineering level and use of adequate personal protective equipment in order to reduce the OH&S risks.
- Periodically review and revise this policy as necessary.

All our employees shall be informed of this HSEQ policy and shall endeavor to adhere to and implement the policy guidelines in the course of their work. This policy shall be easily made available to all stakeholders.


Elmaddin Dadashov / **General Manager**

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